



UNITED WORLD
WRESTLING

Disciplinary Procedure & Dispute Resolution Regulations



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PREAMBLE

With specific references to Article 17 of the Constitution, the Bureau of the United World Wrestling (the "Federation") enacts the following Disciplinary Procedure and Dispute Resolution Regulations (the "Regulations").

Unless otherwise specifically stated in these Regulations, defined terms shall have the meaning ascribed to them in the Constitution.

TITLE I – GENERAL PRINCIPLES

Article 1 – Scope of application (personal)

These Regulations shall apply to the Affiliated Members, the Associated Members, the members of the Affiliated and Associated Members, the holders of a UWW License, including without limitation the wrestlers, and to all officials of the Affiliated and Associated Members, including but not limited to leaders, coaches and referees.

These Regulations shall also apply to all members of the Bureau and to any other official of the Federation.

These Regulations shall also apply to Organizers of Federation controlled events. If applicable, the application of these Regulations shall be provided for in the agreements with the concerned entities.

Article 2 – Scope of application (material)

These Regulations shall apply in the event of breach of regulations of the Federation, unless the application of another procedure is specifically provided for.

These Regulations shall notably not apply to anti-doping matters, which are governed by the Anti-Doping Regulations.

TITLE II – VIOLATIONS AND SANCTIONS

Article 3 – General Obligations

Without prejudice to violations specifically set forth in these Regulations or in other regulations of the Federation, persons or entities subject to these Regulations (art.1) shall have the obligation to:

- comply with all their obligations deriving from the Constitution and/or from any other Regulations of the Federation, as well as from directives and decisions issued by the Federation based on the Statutes and regulations;
- comply with the fundamental principles of integrity and fair play;
- avoid any act, behaviour or declaration, which may harm the reputation and interests of the Federation.

Any violation of the above obligations may be sanctioned in application of these Regulations.

Article 4 – Sanctions applicable in case of act, behaviour or declaration against the reputation and interests of the Federation

Acts, behaviour or declarations which may harm the reputation of the Federation, its bodies or officers and employees shall be sanctioned as follows:

- warning;
- reprimand;
- suspension from the Federation meetings, programs and/or competitions for a period from 1 month to 3 years, with the possibility of an additional fine of CHF 5,000 to CHF 15,000;
- suspension from the Federation for a period from 1 month to 3 years, plus a fine of CHF 5,000 to CHF 15,000;
- exclusion from the Federation;

Article 5 – Relationship with suspended or excluded Members

Any Affiliated or Associated Member of the Federation which maintains a sport relationship with a suspended or excluded Affiliated or Associated Member of the Federation shall be sanctioned as follows:

- warning;
- reprimand;
- fine, from CHF 1,000 to CHF 5,000;
- suspension, from 1 month to 3 years;
- exclusion from the Federation.

Article 6 – Sanctions against the Affiliated Members, the Associated Members and their bodies and members and the Organizers of Federation controlled events

6.1. Sanctions (in general)

The following sanctions are applicable in case of violations of their obligations by the Affiliated Members, the Associated Members and their respective bodies and members, and to the Organizers of Federation controlled events, subject to specific sanctions being provided in these Regulations or in any other applicable regulations:

- warning;
- reprimand;
- fine, up to CHF 100,000;
- suspension, from 1 month to 3 years;
- prohibition to organize international events for a certain period of time;
- prohibition to participate in international events for a certain period of time;
- exclusion from the Federation.

6.2. Specific violations and sanctions

a) Omission to declare events

Omission (i) to announce to the Federation the organization of an international event or of a competition involving more than 2 nations, which is to be held under the control of the Federation, (ii) to send the result of the competitions to the competent body of the Federation, or (iii) to settle the organization fees set out in the Financial Regulations, is subject to a fine of minimum CHF 2,000 and maximum CHF 50,000.

In addition, the organization fees set out in the Financial Regulations shall be multiplied by 2.

b) Infringement of a suspension period

Participation in an international event held under the control of the Federation during a suspension period is subject to an extension of such suspension period, which may be up to the initial period of suspension and in addition to a fine of minimum CHF 2,000 and maximum CHF 50,000.

c) Withdrawal from a competition

Non-participation in a competition while conditions set out in Article 26 of the *General Regulations for Championships and International Competitions* are met, is subject to suspension from all international events held under the control of the Federation for a period from 1 month up to 3 years and a fine of minimum CHF 1,000 and maximum CHF 10,000.

In addition, and if applicable, the infringer shall be condemned to pay an amount representing twice the accommodation fee payable per wrestler entered in the nominative list.

d) Withdrawal of a team

Any national team which withdraws from an event in an inopportune way shall be subject to a suspension from participation in international events for a period from 1 month to maximum 3 years. In addition, the Member from which such national team originates shall be condemned to indemnify the organization for any and all expenses incurred in respect of the expected participation of such national team.

The Member from which such national team originates shall pay a fine of minimum CHF 2,000 and maximum CHF 50,000.

e) Cancellation of a World Championship, a Continental Championship, a World Cup or a Continental Cup

If the Organizer of such event cancels without legitimate reason a World Championship, a Continental Championship, a World Cup or a Continental Cup less than 24 month before the beginning of the competition, or if the Member does not comply with the requirements decided by the Federation for the organization of such competitions, the Member shall be subject to a fine of minimum CHF 10,000 and maximum CHF 50,000. In addition, it shall be subject to a suspension from the organisation of international competitions for a period of 1 month to 3 years.

If the Organizer does not comply with the Federation standards applicable to the organization of World Championships, Continental Championships, World Cups or Continental Cups, then the Organizer shall be subject to a fine of minimum CHF 5,000 and maximum CHF 50,000. In addition, it shall be subject to a suspension from the organisation of international competitions for a period of 1 month to 3 years.

If the Organizer of an event does not cover the transport expenses of the President of the Federation (or his/her substitute), of the two technical deputies and of one or two officiating delegates in the context of a World Championship, a Continental Championship, a World Cup or a Continental Cup, the Organizer is subject to a fine of CHF 1,000 to CHF 5,000.

If the Organizer does not provide the television coverage or the international feed in accordance with the agreement entered into between the Federation and the host broadcaster in the context of World Championships or Continental Championships, then such Organizer shall be subject to a fine of CHF 100,000 for a World Championship and CHF 75,000 for a Continental Championship.

f) Cancellation of a tournament registered with the Federation calendar

If a Member, without legitimate reason, cancels or changes the date of a competition registered with the Federation calendar and published in the Official Federation News Bulletin, other than a World Championship, a Continental Championship, a World Cup or a Continental Cup, then such Member shall be subject to a fine of minimum CHF 1,000 and maximum CHF 5,000 and be subject to a suspension for a period of 1 month to 3 years.

g) Misrepresentation on the age or the nationality of the wrestlers

Misrepresentation of the age or the nationality of a wrestler is subject to a suspension for a period of 1 month to 3 years and a fine of CHF 2,000 to CHF 15,000 per infringement.

h) Failure to provide plane tickets

If the Organizer of an event fails to provide plane tickets in due time to the appointed referee and to the instructor (if applicable), except when mutually agreed between the interested person and the organizer, then such Organizer shall be sanctioned by a fine of CHF 1,000 to CHF 5,000.

i) Absence of referees

Any Organizer which fails to comply with the table set out in the Regulations for Organising Championships and International Competitions with regard to the number of referees who must accompany their participating national delegations is subject to a fine of CHF 2,000 per missing referee.

j) Participation of a suspended individual

Any Member which permits the participation in an international event held under the control of the Federation of one of its members (wrestler, referee, trainer, leader) who is in a period of suspension decided by the competent body of the Federation is subject to a prohibition of participation in any international event held under the control of the Federation for a period of 1 month to 3 years and to a fine of CHF 2,000 to CHF 50,000. In addition, the Member may be subject to suspension for a period of 1 month to 3 years.

k) Harassment and abuse

Any incident of harassment and abuse by any person as listed in article 1 from the official day of arrival until the official day of departure of a UWW sanctioned event will be subject to a suspension from international competitions under the control of the Federation, from 1 month to 5 years and subject to a fine of up to CHF 10,000.

Article 7 – Sanctions against officials and coaches

7.1. Sanctions (in general)

The following sanctions are applicable in case of violations of their obligations by officials and coaches, subject to specific sanctions being provided in these Regulations or in any other applicable regulations:

- warning;
- reprimand;
- fine, up to CHF 10,000;
- suspension, from 1 month to 3 years;
- prohibition to represent his/her national federation during events held under the control of the Federation, from 1 month to 3 years;
- exclusion events held under the control of the Federation for life.

7.2. Specific violations and sanctions

a) Indiscipline

Any official or coach who leaves inopportunistically an event held under the control of the Federation without legitimate reason shall be subject to a suspension for a period of 1 month to 3 years.

Any official or coach who incites a wrestler to leave the victory to his/her opponent is subject to suspension from accreditation at events under the control of the Federation for a period of 1 month to 3 years. Should such infringement be revealed during an event held under the control of the Federation, the infringer shall be immediately excluded from such event.

b) Impropriety and assault

Any official or coach found guilty of impropriety and/or assault (verbal and/or physical) shall be subject to suspension from accreditation at events under the control of the Federation for a period of 1 month to 3 years and shall be subject to a fine of CHF 1,000 to CHF 20,000.

c) Refusal to testify as witness – false testimony

Any official or coach called to take part in disciplinary proceedings as a witness and who refuses to testify or makes a false testimony shall be subject to suspension from accreditation at events under the control of the Federation for a period of 1 month to 3 years.

Article 8 – Violations and sanctions against referees

8.1. Sanctions (in general)

The following sanctions are applicable in case of violations of their obligations by referees, subject to specific sanctions being provided in these Regulations or in any other applicable regulations:

- verbal reprimand;
- written reprimand;
- official warning;
- suspension throughout the competition;
- downgrading
- suspension from international events held under the control of the Federation, from 1 month to 3 years;
- exclusion from the list of international referees.

8.2. Specific violations and sanctions

a) In general

Articles 7.2 a) "Indiscipline", 7.2 b) "Impropriety and assault" and 7.2 c) "Refusal to testify as witness – false testimony" are applicable to referees.

b) Partiality

Any referee found guilty of partiality or injustice shall be subject to suspension or exclusion for life from the list of international referees.

Article 9 – Violations and sanctions against the wrestlers

9.1. Sanctions (general)

The following sanctions are applicable in case of violations of their obligations by wrestlers, subject to specific sanctions being provided in these Regulations or in any other applicable regulations:

- warning;
- reprimand;
- fine, up to CHF 10,000;
- disqualification from the competition;
- suspension for a period of time between 1 month and 3 years;
- disqualification of any event held under the control of the Federation for life.

9.2. Specific violations and sanctions

a) Indiscipline

Any wrestler who refuses without legitimate reason to compete in one or several match(es) of a competition shall be disqualified from the entire competition. The concerned wrestler shall be subject

to suspension from international competitions held under the control of the Federation or an affiliated or associated member from 1 month to 3 years.

Any wrestler showing characterised indiscipline and who abandons competitions in an inopportune way shall be subject to suspension from international competitions held under the control of the Federation from 1 month to 3 years.

b) Impropriety

Any sports impropriety during a match, such as insult, inappropriate gesture, opposition to referees' decisions, opposition to the requirements of a qualified official, provocation and any act contrary to the propriety of the sport of wrestling is subject to sanctions as follows:

- disqualification from the fight during which the infringement takes place: this decision is issued by the referring body;
- disqualification for the duration of the competition during which the infringement takes place: this decision is issued by the refereeing body;
- prohibition to take part in international competitions held under the control of the Federation from 1 month to 3 years.

c) Infringement of the wrestling rules

Any wrestler who leaves the victory to his/her opponent shall be disqualified and shall be subject to suspension from international competitions held under the control of the Federation from 1 month to 3 years.

Any wrestler who attacks, strikes or intentionally wounds his/her opponent shall be disqualified from the competition and shall be subject to suspension from international competitions held under the control of the Federation from 1 month to 3 years. Exclusion for life can be pronounced in case of serious injury caused voluntarily.

d) Assault

Any wrestler who assaults (verbally and/or physically) his/her opponent, a member of other teams or any other member of the Federation in the competition venue or in its surroundings shall be subject to suspension from international competitions held under the control of the Federation from 1 month to 3 years and is further subject to a fine of CHF 1,000 to CHF 10,000. Exclusion for life can be pronounced if the assault has caused serious injuries.

Any wrestler who assaults (verbally and/or physically) a referee, a judge or competition official, inside or outside the competition venue, shall be subject to suspension from international competitions held under the control of the Federation from 1 month to 3 years and is further subject to a fine of CHF 1,000 to CHF 10,000. Exclusion for life can be pronounced depending on the gravity of the assault.

Any wrestler who vandalises the competition venue or its surroundings (including the accommodation venue) shall be subject to suspension from international competitions held under the control of the Federation, from 1 month to 3 years and is further subject to a fine of CHF 5,000 to CHF 10,000.

e) Participation without valid transfer

Any wrestler who participates to wrestling competitions without valid transfer, when and if such is required, shall be subject to a suspension from international competitions under the control of the Federation, from 1 month to 3 years and subject to a fine of up to CHF 10,000.

f) Participation to non-authorised competitions

Any wrestler who participates to wrestling competitions, which are not authorised by the competent National Federation or by the UWW shall be subject to a suspension from international competitions under the control of the Federation, from 1 month to 3 years and subject to a fine of up to CHF 10,000.

g) Participation in case of suspension

Any wrestler subject to a suspension who nevertheless participates in an international event held under the control of the Federation shall be subject to a new suspension of a duration at least equal to the suspension already issued. Such new suspension shall take effect after the initial suspension has been served.

h) False testimony

Any wrestler appearing as a witness in proceedings of the Federation and who gives a false testimony, shall be subject to suspension from international competitions held under the control of the Federation from 1 month to 3 years.

i) Misrepresentation on the age or the nationality

Any wrestler misrepresenting his/her age or his/her nationality is subject to a suspension from international competitions held under the control of the Federation for a period of 1 month to 3 years.

TITLE III – SANCTION AND DEGREE OF PARTICIPATION

Article 10 – Sanctionable Infringements

Unless otherwise specified, sanctions are applicable regardless of whether infringements have been committed intentionally or negligently.

Article 11 – Acts amounting to attempt

Acts amounting to attempts are also subject to sanctions.

The sanction(s) applicable to the corresponding infringement may be reduced at the discretion of the decision-making body.

Article 12 – Participation

Anyone who participates to an infringement, either as instigator or accomplice, is subject to sanctions.

The sanction(s) set forth for the corresponding infringement is (are) applicable. They may be reduced at the discretion of the disciplinary body depending notably on the degree of involvement.

Article 13 – Determination of the sanction

The disciplinary body shall determine the type and duration of the sanction based on the seriousness of such infringement and the degree of fault.

The disciplinary body may take into consideration aggravating and mitigating circumstances.

Article 14 – Statute of limitation

Any infringement may no longer be prosecuted after 4 years.

The limitation period starts from the day on which the infringement is allegedly committed or, if the alleged infringement lasts for a certain period of time, from the last day of such period.

An infringement may be prosecuted and sanctioned provided disciplinary proceedings are initiated before the expiration of the limitation period, irrespective of the duration of the proceedings thereafter.

TITLE IV – ORGANIZATION AND PROCEDURAL RULES

Article 15 – Disciplinary and Dispute Resolution Chamber (the “Chamber”)

The Chamber is composed of 9 members, appointed by the Bureau upon proposal from the President.

The Bureau appoints a Chairman and a Vice Chairman of the Chamber among the 9 members.

The members of the Chamber shall meet the following requirements:

- they shall be members of the Legal Commission of the Federation;
- they shall speak fluently French or English;
- they shall have a law degree or have completed any equivalent legal education.

The members of the Chamber are appointed for a period of 4 years between two Olympic cycles. During their office, a member of the Chamber may be removed by the Bureau of the Federation. In such a case or in case of vacancy, the Bureau may elect substitute Members for the remainder of the period.

The seat of the Chamber shall be at the seat of the Federation. The Chairman may decide to hold any hearings at any other place.

The members of the Chamber have the right to be reimbursed for their travel, hotel and daily representation expenses resulting from their activities for the Federation. The Bureau shall set out the conditions of such reimbursement in specific regulations, which shall be borne by the Federation.

If a matter requires the assistance of experts or external counsels, such may be appointed by the Chamber upon proposal of its Chairman. A proposal to appoint experts or external counsels and the corresponding budget shall be subject to the approval of the Executive Committee.

Article 16 – Commencement of proceedings

Potential violations shall be reported to the Federation Secretary General who shall collect the available information and promptly refer the matter to the Chairman of the Chamber. The latter shall decide whether disciplinary proceedings have to be initiated. The Chairman of the Chamber may request the Federation Secretary General to assist in collecting more information.

The Chairman of the Chamber may also commence proceedings *ex-officio* or upon a complaint of an infringement brought directly to his/her attention. In such case, the Federation Secretary General shall be informed.

The Chairman of the Chamber may decide not to open proceedings when the circumstance show that the complaint is obviously unfounded. This decision must be summarily motivated.

Article 17 – Sole member or composition of panel

For each disciplinary proceeding, the Chairman of the Chamber shall decide whether the matter shall be handled by a sole member or whether the matter shall be handled by a panel of three members, with a chairman.

In each case, the sole member or the panel members and the panel chairman are appointed by the Chairman of the Chamber, who may him- or herself act as sole member or chairman of the panel.

Any appointed member of the panel shall recuse him/herself or be recused by the Chairman of the Chamber if or she is not independent from the concerned party(ies). Members of the panel shall disclose any circumstance, which may reasonably put their independence in question. These include, without limitation, personal or financial relationships with the parties against which the proceedings are directed.

If a party concerned by the proceedings challenges the independence of a sole arbitrator or of a member of a panel, the matter shall be decided by the Chairman of the Chamber, or, if he or she is concerned by the challenge, the Vice-President or a member of the Chamber designated for this purpose by the Chamber and who is not on the panel.

The decision on such a challenge is final and not subject to any independent appeal.

Articles 18 – General rules of procedure

18.1. Conduct of the case

The sole member or the chairman of the panel shall conduct the proceedings and order all necessary instruction measures. The chairman of the panel may delegate the implementation of instruction of a case or part thereof to another member of the panel.

18.2. Provisional measures

The sole member or the chairman of the panel may order any necessary or adequate provisional measures given the circumstances. If required by the urgency and prior or in parallel to the appointment process, the provisional measures may be ordered by the Chairman of the Chamber

If required by the urgency, the decision may be issued without hearing the concerned party. In this case, the concerned party may however apply for reconsideration within 5 days, in which case the issuing authority either reconfirms the provisional measure or lifts it. Subject to an application for reconsideration, decisions issuing or reconfirming provisional measures are final and not subject to any challenge.

If the provisional measure consists in a provisional suspension, the duration of such provisional suspension shall be deducted from a suspension, which may be issued as part of the decision on the merits.

18.3. Procedural rights

The right to be heard of the parties shall be preserved. This right includes, without limitation, the right to be represented, the right to provide and present relevant evidence and to obtain a reasoned decision.

The proceedings may include a hearing but may also be conducted in writing, as decided by the Sole Member or the Chairman of the Panel, as the case may be. There is no right to an oral hearing.

18.4. Notification

The parties shall be notified of any procedure opened against them, by any mean which the sole member or the chairman of the panel deems appropriate.

In case a procedure is opened against an individual (officials, coaches, referees and/or wrestlers), notification will be performed through his/her national federation. The national federation shall be in charge of contacts with the concerned individual (s).

An individual notified through his/her national federation is deemed to have been notified personally with such notification.

The notification shall inform the parties of their rights regarding the ongoing procedure, notably their right to be heard. The sole member or the chairman of the panel shall set the parties an appropriate deadline to exercise such rights. If the parties fail to exercise their rights before the deadline, they will be deemed to have waived such rights and the procedure will proceed.

18.5. Submissions

The submissions of the parties shall present pertinent factual circumstances, legal arguments, the evidence proposed and their conclusions.

18.6. Deliberations and decisions

Deliberations shall be and remain confidential.

Decisions within the panel are by majority.

The decision is notified in writing to the parties. The decision is signed by the sole member or by the chairman of the panel.

The decision shall be summarily motivated. The operative part of the decision may be notified first without grounds.

18.7. Costs

The decision may include a contribution towards the costs of the proceedings to be borne by the concerned party.

Subject to the issue of cost regulations, the amount of such contribution shall be determined by the sole member or the panel taking into account without limitation the outcome of the proceedings and the procedural behavior.

The Parties shall in any event bear the costs of their own counsels and experts.

18.8. Immediate application

Unless otherwise decided by the sole member or the panel, the decision shall become immediately applicable. An appeal has no suspensive effect subject to a decision of the appeal body.

18.9. Amnesties, remission of sanction

The Executive Committee of the Federation may at its entire discretion grant amnesties from or remissions, partial or total, of sanctions (already issued sanctions or potential sanctions based on proceedings in course or impending).

Subject to an application of the party concerned, the President of the Federation may also issue grant partial remission of an issued sanction. At least half of the sanction must be served, or in case of exclusion, such exclusion must be in force for at least five years.

Grant or refusal of amnesties or remissions are decided at the entire discretion of the Executive Committee or of the President of the Federation. Such decisions are not subject to any appeal nor recourse.

Articles 19 – Complaint procedure

19.1. Decisions subject to complaint

The decisions rendered by a sole member or by a panel of 3 members are subject to complaint. Provisional decisions are not subject to complaint.

The complaint procedure aims at the reconsideration of the decision.

Only parties to the initial proceedings are entitled to file a complaint against the decision.

19.2. Complaint

A declaration of complaint must be addressed to the Chairman of the Chamber within 21 days following the receipt of the concerned decision. Within the same deadline, the party filing the complaint shall pay a complaint fee of 2.000 Swiss Francs.

The declaration of complaint must be dated and signed and shall provide the arguments for the complaint as well as the conclusions. A copy of the decision shall be attached to the declaration of complaint, as well as the proof of payment of the complaint fee.

Whenever a complaint is filed the Chairman of the Chamber shall appoint a panel of 3 members of the Chamber to hear the complaint. The Chairman of the Chamber appoints the chairman of the panel. The sole member who issued the challenged decision may not be a member of the panel hearing the complaint.

TITLE V – APPEAL TO THE COURT OF ARBITRATION FOR SPORT

To the extent appealable, decisions (if applicable complaint decisions) issued in application of the above provisions may be submitted exclusively to the Court of Arbitration for Sport in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the Code of sports-related arbitration.

The time limit for appeal is twenty-one days from the notification of the concerned decision (motivated decision).

No appeal before CAS or any other jurisdiction shall be accepted against a decision rendered by the refereeing body of a bout.

TITLE VI – DISPUTE RESOLUTION

Article 20 – Mediation

Provided all concerned parties agree, Affiliated and Associated Members, as well as any member of a body of the Federation may request the services of the members of the Chamber to act as mediators in a dispute.

The following disputes may be subject to the mediation by members of the Chamber:

- disputes between Affiliated and/or Associated Members;
- disputes between members of the bodies of the Federation.

A party wishing to institute mediation proceedings shall file a request in writing to the Chairman of the Chamber. The request shall contain the identity of the parties and a brief description of the dispute.

Unless the parties agree to appoint a specific member of the Chamber as mediator, the Chairman of the Chamber shall appoint one member among the 9 members of the Chamber to act as mediator. Prior to confirm the appointment of the mediator, the Chairman shall consult the parties in respect of any objection they may have.

The mediator shall be and must remain independent of the parties and impartial.

The parties shall agree to a cost regulation proposed by the mediator at the beginning of the mediation. If no such agreement can be reached forthwith, the mediator shall terminate the mediation.

The mediator shall determine the procedure at his/her discretion.

Each party shall cooperate in good faith with the mediator in order to allow the procedure to proceed as expeditiously as possible. The mediator makes any suggestions he or she deems appropriate. The mediator may at any time communicate separately with the parties as long as the other party is informed of the contact.

The mediator shall seek the settlement of the dispute. He shall identify the issues in dispute, facilitate discussions and propose solutions. The mediator may not impose a solution of the dispute on either party and shall not render any decision (unless expressly so required by both parties).

The mediator and the parties shall enter into a confidentiality agreement and shall not disclose to any third party any information given to them during the mediation.

The parties shall not rely on, or introduce as evidence in any arbitral or judicial proceedings any element of the mediation process included but not limited to:

- views expressed, or suggestions made by a party with respect to a possible settlement of the dispute;
- admissions made by a party in the course of the mediation proceedings;
- documents, notes or other information obtained during the mediation proceedings;
- proposals made, or views expressed by the mediator; or
- the fact that a party had or had not indicated willingness to accept a proposal or any indication as to the behaviour of the parties during the mediation process.

Either party or the mediator may terminate the mediation process at any time.

If the parties are not able to reach a settlement on the dispute through mediation, they may initiate proceedings with the competent decision-making body, or alternatively arbitration in application of art 21 below.

Article 21 – Internal Arbitration

If the parties mentioned in art. 20 above so agree and whether or not they have submitted to mediation as per art. 20 above, they may submit their dispute to a panel of 3 members of the Chamber or to one member acting as sole arbitrator, for the panel or the sole arbitrator to settle their dispute in a final and binding manner as an arbitral tribunal.

Each of the parties shall appoint one member of the panel and the chairman shall be designated by the Chairman of the Chamber. Subject to an immediate agreement of the parties, the Chairman of the Chamber shall also appoint the sole arbitrator.

The parties shall agree to a cost regulation proposed by the panel or the sole arbitrator at the beginning of the proceedings. If no such agreement can be reached forthwith, the panel or the sole arbitrator shall terminate the arbitral proceedings.

The panel or the sole arbitrator shall determine the procedure.

TITLE VII – ENFORCEMENT

Article 22 – Enforcement

These Regulations come into force on 29 June 2019.

Disciplinary Procedure & Dispute Resolution Regulations amended by the Executive Committee on 29 June 2019.